









4Q23 RESULTS PRESENTATION APRIL 1, 2024

- Key 4Q23 results
- Financial Services
- Real Estate Brokerage

ΝΕΧΡΕ



Message from Management

Gross Revenue maintained above R\$30M per quarter in 2023;

> Billed GFV consolidated above R\$4.4B in the Financial Services vertical for 2023FY, up by 15% YOY;

Administrative Expenses down by R\$20M YOY.



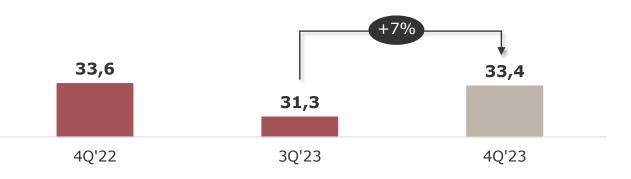


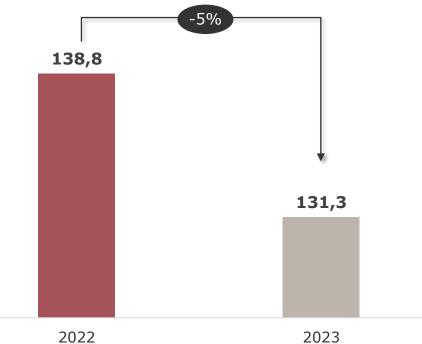




CONSOLIDATED **GROSS REVENUE**

[R\$ million]





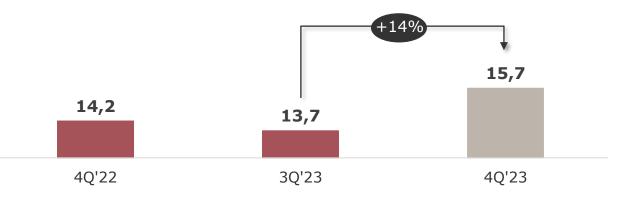
Gross Revenue up by 7%, or R\$2.1M, QOQ and down by 5% YOY.



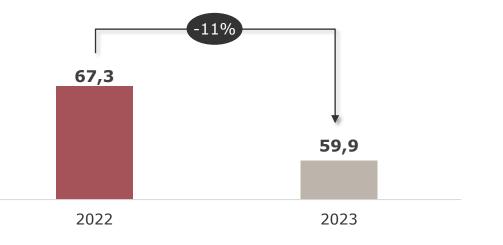
CONSOLIDATED OPERATING GROSS PROFIT

[R\$ million]

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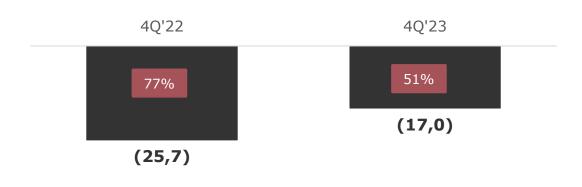


Gross Profit rose by 14% (or R\$1.9M) QOQ. Year on year, there was a reduction of 11%, or R\$7.4 million.



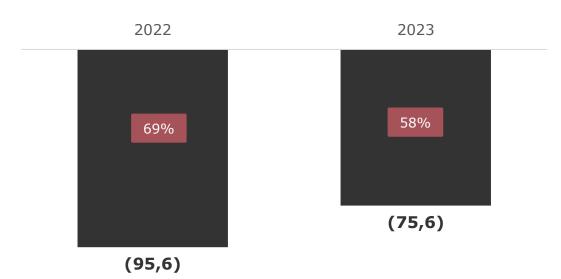
Performance of Administrative Expenses

Administrative Expenses ended the quarter at R\$17M, and **Administrative Expenses / Gross Revenue** declined by 26 p.p., from 77% in 4Q22 to 51% in 4Q23.



CONSOLIDATED OPERATING RESULTS

[R\$ million]



Administrative Expenses fell by R\$20M year on year in 2023, down by 11 p.p. as a percentage of **Gross Revenue**.

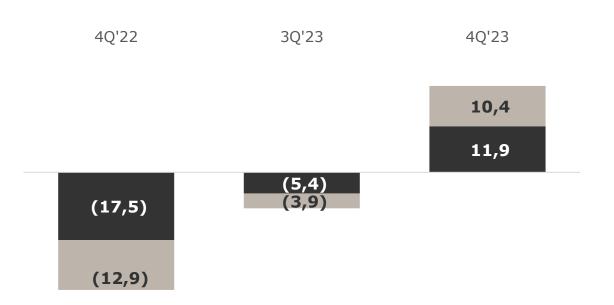
- Administrative expenses
- Administrative Expenses / Gross Revenue



Performance of Adjusted EBITDA excluding Legal Liabilities

Adjusted EBITDA without Legal Liabilities was

positive by R\$10.4M in 4Q23 versus a negative R\$3.9M in 3Q23, an improvement of R\$14.3M. Compared to negative R\$12.9M in 4Q22, it improved by R\$23.4M.



OPERATING RESULTS [R\$ million] 2022 2023 (18,5) (6,4) (45,7) (28,7)EBITDA Ajustado sem passivo

CONSOLIDATED

■ EBITDA Ajustado das operações continuadas

Year on year, **Adjusted EBITDA without Legal Liabilities**

improved by R\$22.3M and closed 2023FY negative by R\$6.4M.



Adjusted EBITDA ex. Legal Liabillities

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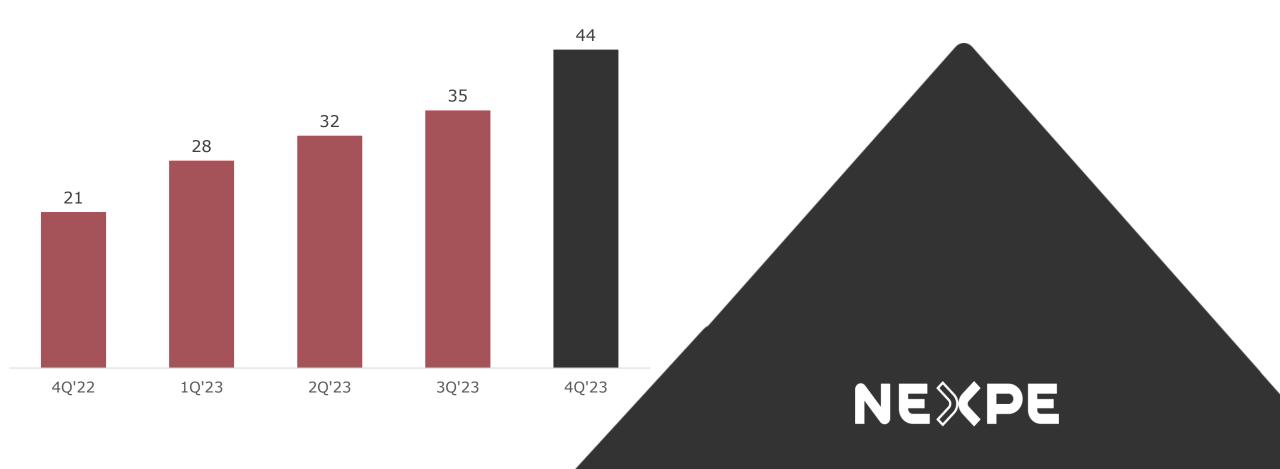
GENERAL ACCUMULATED

PERFORMANCE

[R\$ thousand]

Net Revenue/Headcount

Net Revenue by Headcount ended 4Q23 with rises of R\$9 thousand over 3Q23 and R\$23 thousand over 4Q22.



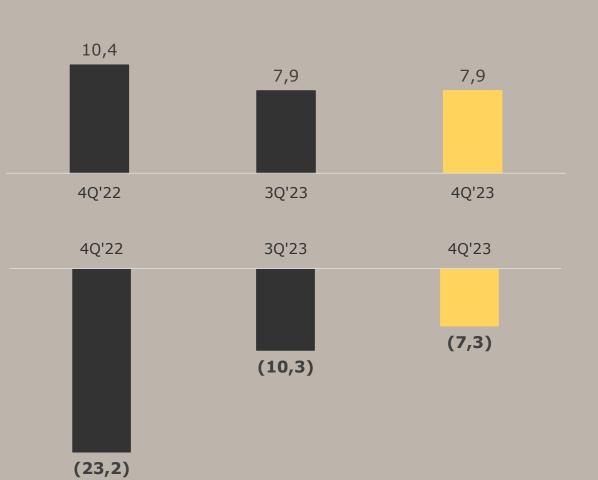
CASH FLOW MANAGEMENT

Final Cash Balance 24% lower compared to 4Q22.

Operating Generation improved by 69% compared to 4Q22.

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Final Cash Balance [R\$ million]



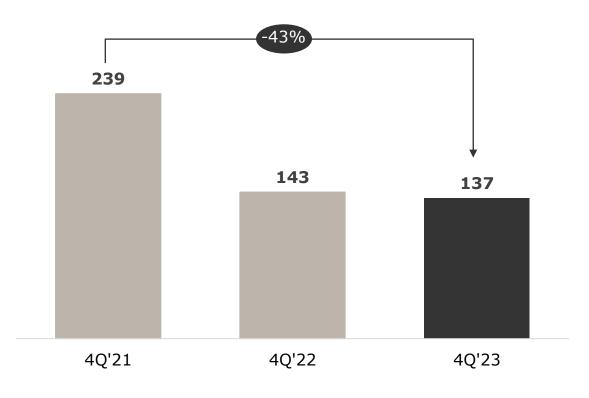
Operating Generation with Legal Liabilities

[R\$ million]

INVENTORY OF LABOR LAWSUITS

[units]

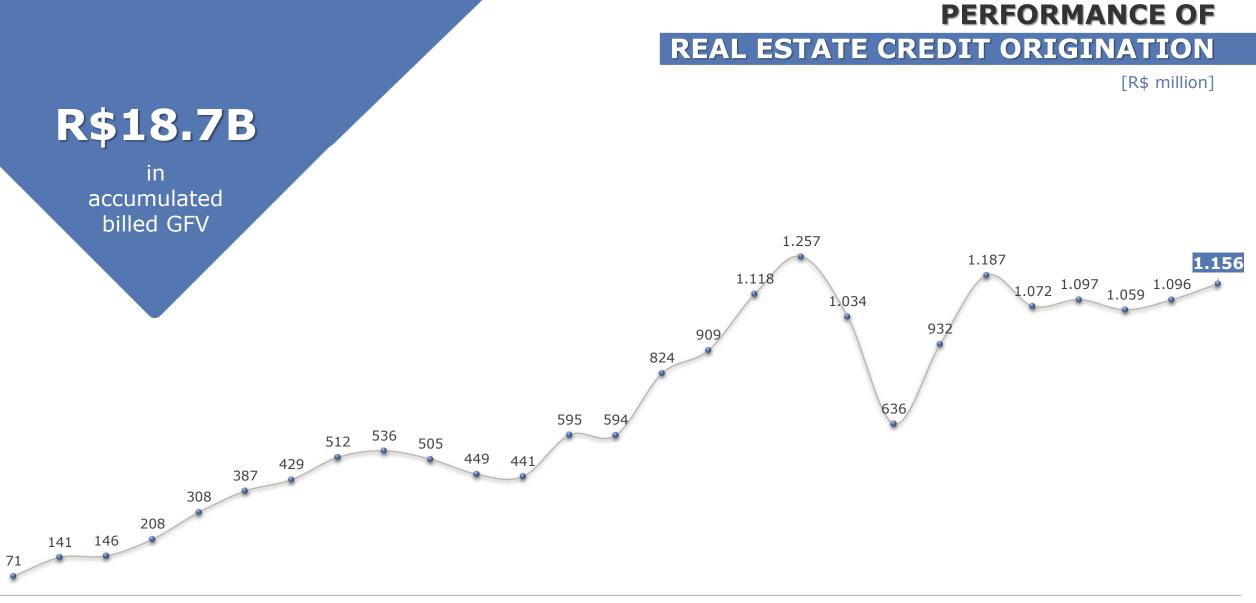
 Labor lawsuits went down by 43%, or 102 lawsuits from 239 in 4Q21 and by 4%, or 6 lawsuits from 4Q22.



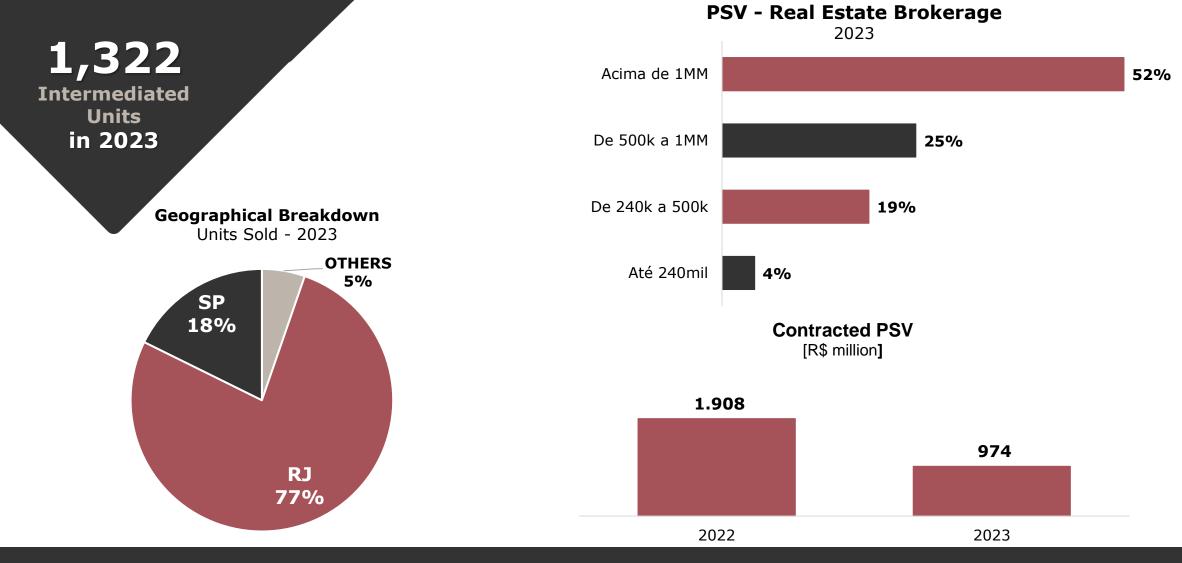
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20'17 30'17 40'17 10'18 20'18 30'18 40'18 10'19 20'19 30'19 40'19 10'20 20'20 30'20 40'20 10'21 20'21 30'21 40'21 10'22 20'22 30'22 40'22 10'23 20'23 30'23 40'23



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